

CHEMICAL MANAGEMENT SYSTEM (CMS) POLICY

2025_version 1.0

As mentioned in our Integrated Policy QHSE, our company has always considered the high quality standards of its products to be the cornerstone of its business strategy, flexibility in meeting customer needs, professional growth of all employees, respect for the environment combined with maintaining a safe working environment, in compliance with current laws.

To maintain this environment, the organization uses a quality management system developed on the basis of the UNI EN ISO 9001:2015, 14001:2015 and 45001:2018 standards.

The CHEMICAL MANAGEMENT SYSTEM (CMS) is based on this current Policy which, in line with the company philosophy, introduces a continuous search for improvement in the management of its business with full respect for the Environment.

The company's CMS Policy is based on the following points:

- ✓ The Client is the starting and ending point of a series of Processes that are constantly monitored and improved, mitigating, where possible, Risks as much as possible.
- ✓ Maintaining and improving the company's image with all customers and users by providing them with Products that fully meet the requirements of interested parties, as well as applicable mandatory regulations regarding the quality and performance, reliability, and safety of its products..
- ✓ Carrying out company activities with full respect for workers, actively engaging in their professional growth, including through the organisation of training courses aimed at the correct performance of internal activities.
- ✓ Carrying out work in accordance with the principles and objectives set out in this Policy, in compliance with the internal Procedures that regulate the activities carried out daily within the company

- ✓ Active participation in continuous improvement, proposing solutions that increase the Quality of the Products supplied, or the internal Management of activities
- ✓ Conducting its activities in full compliance with applicable Laws and Regulations, operating in such a way as to constantly promote the Health and Safety of all people directly and/or indirectly involved in its activities.
- ✓ Support for the creation, maintenance and continuous improvement of a Chemical Management System that ensures full compliance with all mandatory regulations, and specifically promotes transparency and relay of informations relating to hazardous chemicals possibly contained in the chemical products used in its processes, by participating in the ZDHC (Zero Discharge of Hazardous Chemicals) project, registering on the ZDHC Gateway platform and adopting the ZDHC MRSL (current version) as the reference MRSL (Manufacturing Restricted Substances List).
- ✓ Guarantee of continuous Research and Development (R&D) work towards the implementation of Products obtained with a lower impact from a Safety and Environment point of view by eliminating, where possible, all substances that present particular risks or that are found to be Non-Compliant with the ZDHC MRSL (current version).

Please also see the documentation available at

<https://www.dermacolor.it/certificazioni/>

<https://www.dermacolor.it/dichiarazioni/>

We are available for any further information or clarification. Best regards, and we wish you well in your work.

DERMACOLOR SRL¹

¹ This document is not signed because it is electronically generated

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