

INTEGRATED POLICY QUALITY, ENVIRONMENT AND SAFETY OF WORKERS

DERMACOLOR srl started its activity in 1981: it gradually has grown and matured, starting from a small, typically commercial reality, who took care of the distribution of chemicals on the local tanning market, expanding the range of products and services offered to customers.

The **products** put on the market, mostly tailored for the customer and frequently directly formulated by the company, cover all the range of tanning working, from raw skin to the final article.

For the **service** to the customer the technical staff offers professionalism and experience taking advantage from the qualified resources of the **laboratories** of experimental tannery and finishing and from the support of the research and development laboratory, to set up articles up to date both with the fashion requests and the technological and normative requirements.

Always punctuality, efficiency and professionalism, in deliveries as well as in managing the requests of customers, are guaranteed by the commercial and warehouse staffs.

Strengths of the company are ***passion for leather, enthusiasm toward research, quality and professionalism of the service***, which thanks to this philosophy represents since long time a clear point of reference to its customers.

The company considers *human resources* and *research* decisive elements to develop and consolidate the position of the company on the international market, where it already operates through exportation of products toward several countries.

With the aim of a general growth of the ***environmental sensibility*** and of ***safety*** and health at workplaces, the Management of Dermacolor considered it appropriate to obtain a Management system compliant to the Standard **ISO 14001** and **OHSAS 18001**, which offer it the opportunity both of publically demonstrate the commitment to control (and, whether possible, reduce) the environmental impacts and the aspects regarding the safety associated with its activity, products and services, both to have the availability of a tool to manage in effective way the impacts themselves and the risks for the health and safety of workers.

At the same moment, the company keeps active a **Quality management system** according to norm **UNI EN ISO 9001** which, through the commitment of all the staff to respect requirements of products and services and their continuous improvement, aims to an always bigger customers satisfaction.

To share these values and deeply commit to realize them day by day is perhaps the largest commitment toward requirements always more urgent and working rhythms more chaotic.

Whit the present Politic, the Direction defines and communicates to all internal and external working operators the principles to follow and the commitments in managing its aspects of quality, environment and safety at working place, i.e.:

- Full respect of legal prescriptions applicable and other prescriptions subscribed by the company according to its environmental and safety at workplace (S&SL);

in particular, it is stressed the commitment to monitoring and check all chemical substances subject to prohibition or restricted used to realize the products marketed by the company with particular reference to the list of substances ZDHC MRSI in force.

- to promote between the employees and operators working for the company a sense of responsibility arising from the awareness of "damages" or "benefits" for the environment and S&SL which may arise from the activities performed or products/services realised;
- to protect by priority health and safety of the employees, operating to eliminate and, where it is not non possible, reduce the risks associated whit the productive activity;
- to prevent the risks in order to eliminate and, where it is not possible, to reduce at the maximum level injuries and working accidents and professional illness incomings;
- to control and reduce, where possible, environmental and S&SL aspects associated to activities, products and services, by a constant research oOf optimal solutions, to prevent pollution and to continuously improvement of environmental efficiency and S&SL;
- to evaluate environmental and S&SL aspects of the present activities, products and services and every other new activity, product or service the company decide to promote;
- to define and, if necessary, to update the emergency procedures to reduce the environmental and S&SL aspects due to accidental emissions of matter or energy;
- periodic evaluation of the efficiency of the Integrated Quality, Environmental and Safety Management System for a continuous improvement;
- to define suitable communication ways to make available to the public the necessary information for understanding the environmental and S&SL effects of the activity of the company, to pursue an open and efficient dialogue with citizens, associations, institutions and control entities.;
- to implement a suitable management of risks and opportunities that may influence the conformity of services and processes and the capability to increase customer satisfaction, also respect the quality, environmental, safety at workplace and conformity obligations, for an extended company protection.

All the employees of the company and the operators working for it are called to respect and day by day implement what is reported in the documents of the system, so to warranty the effective functioning of the realised Management System.

Mrs **Valentina Palagini** (Responsible Quality, Environment and Safety), the responsible for conformity according to ZDHC MRSI **Andrea Meucci** and RSPP **Marco Meucci** have the responsibility and authority to assure that the present Politic is implemented and suitably revised during the time.

The present Politic is let to know to all the employees of Dermacolor Srl and all the operators working for it to be known and supported. Moreover, it is also made available to the public ensuring its consultation to the interested parties that make a request.



DERMACOLOR S.r.l.

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The present Politic is completed through the "Environmental and S&SL Goals " periodically planned by the Direction and communicated to all the employees of the company.

Castelfranco di Sotto, 05.12.22

The President of Board of Directors

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